

## **Summary of Key Activities That Support a Community Policing Model and Advance the Six Pillars of a 21<sup>st</sup> Century Police Department**

In 2011, [the UC Santa Cruz Police Department](#) started implementing a community policing model. Since 2015, the department has used the six pillars of President Obama's [Task Force on 21st Century Policing](#) to frame its work.

1. Building Trust and Legitimacy
2. Policy and Oversight
3. Technology and Social Media
4. Community Policing and Crime Prevention
5. Training and Education
6. Officer Safety and Wellness

This work is based on the notion that the primary role of the police department is serving and protecting the campus community through peacekeeping, community caretaking, and prudent enforcement of the law.

The actions the department has taken include, but are not limited to the following:

- Officers are trained in cultural awareness, procedural justice, implicit bias, cultural diversity, hate crimes, trauma informed interviewing, intimate partner violence, criminal law, constitutional law, and civil rights, as well as managing stressful situations.
  - Department members have received procedural justice training, and four department members including the Chief of Police are certified procedural justice instructors;
  - Department members have received implicit bias training through the UC Learning Center and Cantú Center;
  - Officers are required to be educated on issues of implicit bias through Peace Officer Standards and Training (POST) training;
  - Officers are trained in Mental Health Awareness and Critical Incident Training to better recognize and de-escalate situations where mental health is a factor;
  - The full list of training is posted [online](#).
- The department has an Immigration Policy that prohibits enforcement of immigration violations.
- All complaints against sworn officers are investigated and discipline can range up to and including termination.
  - If a criminal act is alleged, a criminal investigation is conducted, and the matter is referred to the District Attorney's Office.
  - The department reports complaints to the Department of Justice (DOJ) and [posts this information to their website](#).
- Any use of force must be lawful, reasonable, proportionate, and not the result of provocation.

- The Chief of Police reviews all use of force incidents.
- Use of force incidents that meet certain criteria are reported to the DOJ. The DOJ report is [posted on the department website](#) annually.
- Officers have a duty to intervene to stop excessive force by another officer. This has been a department policy for many years.
- The Carotid Hold, and other similar restraints are not authorized for use at UC Santa Cruz.
- All officers are issued body cameras and there are in-car cameras in patrol vehicles.
- Dispatchers monitor an officer's whereabouts in real time through GPS technology for safety and accountability.
- The department does not use predictive policing or facial recognition software.
- Every Thursday the police chief has [open hours](#) specifically designed to hear feedback, answer questions and address concerns from campus community members.
- All department calls for service are posted online at <https://ucsc.crimegraphics.com/>.
  - The community can sign up for daily alerts about crime occurring on campus.
- The campus has a Clery Compliance Committee to ensure compliance with required reporting requirements.
- The department has worked to recruit UC alums. There are 15 members of the police department who graduated from a University of California campus.
- The department has a [Student Ambassador program](#) that provides a connection between the police department and the student body. Many Student Ambassadors have returned to work in the police department.
- The department holds a 10 week Community Police Academy three times a year. Enrollment is open to all UC Santa Cruz students, staff, faculty and members of the Santa Cruz community who wish to learn more about law enforcement on campus. UC Santa Cruz students may be able to receive academic credit for full attendance.